**  
Candidate Success Profile**

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| **Position/Job Title:** |  |
| **Search Committee Members:** |  |
| **Date of Meeting:** |  |

**Key Requirements and Attributes (KRA’s)**: Expectations of success and other requirements of **job**.

**Key Experiences Skills and Attributes (KESAs)**: What are the “***Must haves***” for the successful **candidate**?

**Evidence**: How will you know if the candidate has successfully met your key requirements, experiences and attributes?

“*Candidate has successfully*…”

**Special Note:**

**Question:**