

A Simple and Practical Tool for Growth-Minded Leaders...

If you run a small or mid-sized business/organization, you know how vital it is to stay in tune with your team, your culture, and your growth. But how do you measure what really matters? Is your organization thriving—or just surviving?

The *Organizational Health Assessment* is more than a diagnostic - it's a strategic mirror reflecting the health, energy, and culture of your organization. Grounded in the transformative *Super Fan Model* from *Creating Super Fans for Your Business (in draft)*, this four-part evaluation gives leaders powerful insights into where their organization shines and where it needs focused attention and development.

Your organizational health is assessed across four (4) critical *Vital Signs*:

- Do you have all-star managers and leaders in your organization?
- Are your employees fully engaged in the work they do?
- Does your business possess a strong organizational culture that is defined and easily communicated?
- Can you, and your team members, know at any point in time if your organization is winning?



How Healthy is Your Organization?

Whether you're leading a team of five or fifty, the *Organizational Health Assessment* adapts to your business size and structure. Put plainly, it's simple and it works!



● Factors in need of Attention:

- Depth
- Leadership
- Performance
- KRA's

★ Factors to Affirm/Codify:

- Strategy
- Collaboration
- Agility
- Trust
- Mission
- Culture
- Values
- Winning
- Scoreboard

• **Focuses Your Attention:** Quick insight into what's driving success or slowing it down.

• **Saves Time and Money:** Diagnosing issues now preventing costly mistakes later.

• **Empowers Your Team:** Helps you engage high performers and build loyalty.

• **Sharpens Your Culture:** Connects daily operations to your mission and values.

Contact us [today](#) to learn how we can assess the vital signs of your organization!